

# RIVERSIDE GATEWAY TO COLLEGE EARLY COLLEGE HIGH SCHOOL

## BOARD POLICY NO. 607

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### General Institution

#### Title IX Policy and Information

Gateway College and Career Academy and the Title IX Coordinator are up to date regarding trainings associated with Title IX regulation updates issued by the U.S. Department of Education on May 6, 2020. The School will continue to update board policies and administrative regulations pending updates in additional federal legislation.

On June 23, 1972, the President signed Title IX of the Education Amendments of 1972, Public Law No. 92-318, 86 Stat. 235 (June 23, 1972), codified at 20 U.S.C. §§ 1681-1688, into law. Title IX is a comprehensive federal law that prohibits discrimination on the basis of sex in any federally funded education program or activity, regardless of their sex, sexual orientation, gender identity, part- or full-time status, disability, race, or national origin—in all aspects of a recipient's educational programs and activities.

The U.S. Department of Education's Office for Civil Rights ("OCR") enforces, among other statutes, Title IX of the Education Amendments of 1972. Title IX protects people from discrimination based on sex in education programs or activities that receive Federal financial assistance.

Pursuant to Education Code § 221.61, all educational institutions in California subject to Title IX must ensure their websites include the specific Title IX information as set forth.

Notice of Nondiscrimination and Contact Information for the Title IX Coordinator

Andrea White, HR/Operations Manager/ Title IX Coordinator

Tel: (951) 222-8560; Email: andrea.white@rcc.edu

#### Rights of Students Pursuant to Title IX

No person in the United States of America shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subject to discrimination under any education program or activity receiving Federal financial assistance.

The following is a summary of the rights of students pursuant to Title IX as set forth in Education Code section 221.8:

1. You have the right to fair and equitable treatment and you shall not be discriminated against based on your sex.

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2. You have the right to be provided with an equitable opportunity to participate in all academic extracurricular activities, including athletics.
3. You have the right to inquire of the athletic director of your school as to the athletic opportunities offered by the school.
4. You have the right to apply for athletic scholarships.
5. You have the right to receive equitable treatment and benefits in the provision of all of the following:
  - a. Equipment and supplies,
  - b. Scheduling of games and practices,
  - c. Transportation and daily allowances,
  - d. Access to tutoring,
  - e. Coaching,
  - f. Locker rooms,
  - g. Practice and competitive facilities,
  - h. Medical and training facilities and services, and
  - i. Publicity.
6. You have the right to have access to a Title IX Coordinator to answer questions regarding gender equity laws.
7. You have the right to contact the State Department of Education and the California Interscholastic Federation (CIF) to access information on gender equity laws.
8. You have the right to file a confidential discrimination complaint with the United States Office of Civil Rights (OCR) or the State Department of Education if you believe you have been discriminated against or if you believe you have received unequal treatment on the basis of your sex.
9. You have the right to pursue civil remedies if you have been discriminated against.
10. You have the right to be protected against retaliation if you file a discrimination complaint.

**For more information regarding student rights pursuant to Title IX, please visit:**

- The California Office of Equal Opportunity at: [www.cde.ca.gov/re/di/eo/genequitytitleix.asp](http://www.cde.ca.gov/re/di/eo/genequitytitleix.asp)
- The United States Department of Education Office for Civil Rights at: [www2.ed.gov/about/offices/list/ocr/docs/title-ix-rights-201104.html](http://www2.ed.gov/about/offices/list/ocr/docs/title-ix-rights-201104.html)

**Responsibilities of Gateway College and Career Academy under Title IX**

The responsibilities of Gateway College and Career Academy and other education programs or activity receiving Federal financial assistance shall provide all students the right to participate in all education

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programs or activities free of discrimination based on their sex, sexual orientation, gender identity, part- or full-time status, disability, race, or national origin.

As part of the obligations under Title IX, all recipients of Federal financial assistance must designate at least one (1) employee to coordinate their efforts to comply with and carry out their responsibilities under Title IX and must notify all students and employees of that employee's contact information. This employee is referred to as the "Title IX Coordinator."

For more information regarding the responsibility of educational institutions under Title IX, please visit the following:

- The California Office of Equal Opportunity at: [www.cde.ca.gov/re/di/eo/genequitytitleix.asp](http://www.cde.ca.gov/re/di/eo/genequitytitleix.asp)
- The United States Department of Education Office for Civil Rights at: [www2.ed.gov/about/offices/list/ocr/docs/title-ix-rights-201104.html](http://www2.ed.gov/about/offices/list/ocr/docs/title-ix-rights-201104.html)

### **How to File a Complaint Pursuant to Title IX**

Individuals who have been subject to discrimination prohibited under Title IX may file a complaint with the School as well as the Office for Civil Rights ("OCR"). If a crime is involved, such as sexual assault or rape, individuals may also file a report with the local police department. Individuals may pursue one or all of these avenues at the same time. Below is a summary of each process.

- School Complaint - Individuals may file a complaint pursuant to the Uniform Complaint Procedure (UCP), which can be found at:

<https://secureservercdn.net/45.40.150.47/w8u.94c.myftpupload.com/wp-content/uploads/2018/11/ucpcomplaintformcharterschoolsnotice-english.pdf>.

Please contact the Title IX Coordinator, as identified above, if you have any questions.

- Time Requirement - In order to file a complaint with the School, individuals must file the complaint as discussed above within six months of the discrimination occurring or awareness of the discrimination (5 CCR 4630(b)). If you have any questions about this time limit, or if you believe your complaint may be outside this time requirement but want to explore other options, please contact the Title IX Coordinator.
- OCR Complaint - For more information regarding filing a complaint with OCR, please see: [www2.ed.gov/about/offices/list/ocr/complaintintro.html](http://www2.ed.gov/about/offices/list/ocr/complaintintro.html) OCR requires that the complaint be filed within 180 calendar days after the discrimination. Please contact OCR, or visit the websites above, if you have any questions or concerns about this time requirement.

- Police Report - If you are a victim of a crime, call 911. To file a police report, please contact local law enforcement at:

Riverside Community College District Police Department

4800 Magnolia Avenue

Riverside, CA 92506

Tel: (951) 222-8171

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- Investigation Procedure - Upon receipt of any complaint related to a potential Title IX violation, the School will ensure every allegation is investigated promptly, adequately and impartially. The School will also take steps to protect all complainants from retaliation and ensure all parties are treated fairly throughout the School's investigation process. As part of its Title IX obligations, the School will also take steps to prevent recurrence of any sexual violence and remedy discriminatory effects on the complainant and others, as appropriate.

For information regarding OCR's investigation process, please see:

<http://www2.ed.gov/about/offices/list/ocr/complaints-how.html>

OCR enforces Title IX to ensure that institutions that receive federal financial assistance comply with the law.

- OCR provides an online complaint filing system at <https://ocrcas.ed.gov/>
- OCR can also be contacted through the California regional office at:

Office for Civil Rights

U.S. Department of Education

50 United Nations Plaza

Mail Box 1200, Room 1545

San Francisco, CA 94102

Tel: (415) 486-5555

Email: [ocr.sanfrancisco@ed.gov](mailto:ocr.sanfrancisco@ed.gov)

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